



# Department of Human Resources & Civil Service

Job Announcement  
Please Post Conspicuously

Adam Bello  
County Executive

Andrea Guzzetta  
Director

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**TITLE:** HIGHWAY MAINTENANCE MECHANIC II

**SALARY:** \$35,270 - \$48,3264 annually

**LOCATION:** Monroe County Department of Transportation  
Highway Operations  
Fleet Center, 145 Paul Road, Rochester, NY 14624

**JOB SUMMARY:**

This is a skilled position responsible for highway construction, repair, and maintenance. Duties involve the performance of a variety of skilled and manual labor, construction, and shop equipment operations including sign and pavement marking installations, and operation of construction equipment under a variety of weather conditions and temperature extremes, and various work schedules. The employee reports directly to, and works under the general supervision of, a Highway Maintenance Mechanic I, Senior Highway Maintenance Mechanic, Bridge Construction Foreman, Traffic Signs Operation Supervisor, or other higher level staff member. Daily work is assigned with detailed instructions from a higher level crew member. Employees are required to move material in excess of fifty (50) pounds. Does related work as required.

**MINIMUM QUALIFICATIONS:**

Graduation from high school or possession of an equivalency diploma plus six (6) months paid full-time or its part-time equivalent experience in maintenance, repair, or construction which must have included a combination of two (2) or more of the following skilled trades: masonry, carpentry, pipe installation, asphalt paving, welding, metal fabrication, pavement marking installation and sign installation.

**SPECIAL REQUIREMENTS:**

**Possession of a valid New York State Class \*B\* Commercial Driver's License (CDL).**

This position is subject to a background check for criminal convictions. Convictions will be considered but will not automatically disqualify the candidate. No criminal background check will occur until after a conditional offer of employment has been made, unless required prior to a conditional offer because of the nature of the position or otherwise required by law.

Candidates for employment with Monroe County Government will be required to pass a pre-employment drug test. Failure to meet the standards may result in disqualification.

If you are appointed, you will be required to possess a valid license to operate a motor vehicle in New York State or otherwise demonstrate your capacity to meet the transportation needs of the position.

**ADDITIONAL INFORMATION:**

Effective February 2023 through December 2024 Monroe County will be providing full-time employees a quarterly \$1000 retention payment.

Visit: <https://www.monroecounty.gov/hr-choosemonroe> for more information on our county's generous paid time off, 14 holidays and more.

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210 County Office Building, 39 West Main Street, Rochester, NY 14614-1471  
PHONE: (585) 753-1700 TTY: (585) 753-1091 WEB SITE: <http://www.monroecounty.gov>

Monroe County government prohibits discrimination in employment, program activities, procurement and contracting against any person due to such person's age, marital status, disability, genetic predisposition or carrier status, race, color, creed, sexual orientation or national origin.  
An Equal Opportunity Employer

**RESIDENCY REQUIREMENT:**

Applicant must be a resident of Monroe County at the time of appointment.

**APPLY ONLINE OR SEND CIVIL SERVICE APPLICATION TO:**

MONROE COUNTY DEPARTMENT OF HUMAN RESOURCES  
39 WEST MAIN STREET - ROOM 210  
ROCHESTER, NEW YORK 14614

**Posting Date:** January 1, 2024

**Posting Deadline:** Until filled